

Equality & Health Impact Assessment (EqHIA)

Document control

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| Title of activity: | Boundary Commission Review – Part 1 submission |
| Lead officer: | <i>Andrew Beesley, Head of Democratic Services</i> |
| Approved by: | <i>Andrew Blake-Herbert, Chief Executive</i> |
| Date completed: | <i>10/9/19</i> |
| Scheduled date for review: | <i>The review of arrangements is undertaken periodically by the LGBCE. The date of the next review is not yet known.</i> |

Please note that the Corporate Policy & Diversity and Public Health teams require at least **5 working days** to provide advice on EqHIAs.

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| Did you seek advice from the Corporate Policy & Diversity team? | Yes |
| Did you seek advice from the Public Health team? | Yes |
| Does the EqHIA contain any confidential or exempt information that would prevent you publishing it on the Council's website? | No |

Please note that EqHIAs are **public** documents and must be made available on the Council's [EqHIA webpage](#).

Please submit the completed form via e-mail to EqHIA@havering.gov.uk thank you.

1. Equality & Health Impact Assessment Checklist

Please complete the following checklist to determine whether or not you will need to complete an EqHIA and ensure you keep this section for your audit trail. If you have any questions, please contact EqHIA@havering.gov.uk for advice from either the Corporate Diversity or Public Health teams. Please refer to the Guidance in Appendix 1 on how to complete this form.

About your activity

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| 1 | Title of activity | <i>Boundary Commission Review – Part 1 submission</i> | | |
| 2 | Type of activity | <i>The Local Government Boundary Commission for England has statutory powers conduct a review of the area of the council and whether any changes should be made to its electoral arrangements</i> | | |
| 3 | Scope of activity | <i>The council is a consultee in the review process. Full Council will determine the council's submission following consideration of a report by officers</i> | | |
| 4a | Are you changing, introducing a new, or removing a service, policy, strategy or function? | No | If the answer to <u>any</u> of these questions is 'YES', please continue to question 5. | If the answer to <u>all</u> of the questions (4a, 4b & 4c) is 'NO', please go to question 6. |
| 4b | Does this activity have the potential to impact (either positively or negatively) upon people (9 protected characteristics)? | No | | |
| 4c | Does the activity have the potential to impact (either positively or negatively) upon any factors which determine people's health and wellbeing? | No | | |
| 5 | If you answered YES: | Please complete the EqHIA in Section 2 of this document. Please see Appendix 1 for Guidance. | | |
| 6 | If you answered NO: | <i>The report before Full Council recommends no change in the total number of councillors on Havering Council. There is therefore no impact upon people or any factors which determine people's health and wellbeing</i> | | |

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| Completed by: | <i>Andrew Beesley, Head of Democratic Services</i> |
| Date: | <i>10/9/19</i> |

